

Office of Regulatory Management  
Economic Review Form

<b>Agency name</b>	Virginia Board of Education
<b>Virginia Administrative Code (VAC) Chapter citation(s)</b>	8VAC20-90
<b>VAC Chapter title(s)</b>	<i>Procedure for Adjusting Grievances</i>
<b>Action title</b>	Proposed Amendments to the Procedures for Dismissals to Comport with Legislation from the 2020 General Assembly
<b>Date this document prepared</b>	February 2, 2023
<b>Regulatory Stage (including Issuance of Guidance Documents)</b>	Fast-track regulatory action

**Cost Benefit Analysis**

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

**Table 1a: Costs and Benefits of the Proposed Changes (Primary Option)**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Costs: There are no indirect costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Direct Benefits: There are no direct benefits of this proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Benefits: There are no indirect benefits of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
n/a	(a) n/a	(b) n/a
(3) Net Monetized Benefit	n/a	
(4) Other Costs & Benefits (Non-Monetized)	n/a	
(5) Information Sources		

**Table 1b: Costs and Benefits under the Status Quo (No change to the regulation)**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: Describe the direct costs of this proposed change here.</p> <p>Indirect Costs: Describe the indirect costs of the proposed change.</p> <p>Direct Benefits: Describe the direct benefits of this proposed change here.</p> <p>Indirect Benefits: Describe the indirect benefits of the proposed change.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits

	(a)	(b)
(3) Net Monetized Benefit		
(4) Other Costs & Benefits (Non-Monetized)		
(5) Information Sources		

**Table 1c: Costs and Benefits under Alternative Approach(es)**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: Describe the direct costs of this proposed change here.</p> <p>Indirect Costs: Describe the indirect costs of the proposed change.</p> <p>Direct Benefits: Describe the direct benefits of this proposed change here.</p> <p>Indirect Benefits: Describe the indirect benefits of the proposed change.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a)	(b)
(3) Net Monetized Benefit		
(4) Other Costs & Benefits (Non-Monetized)		
(5) Information Sources		

**Impact on Local Partners**

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 2: Impact on Local Partners**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Costs: There are no indirect costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Direct Benefits: There are no direct benefits of this proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Benefits: There are no indirect benefits of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
n/a	(a) n/a	(b) n/a
(3) Other Costs & Benefits (Non-Monetized)	n/a	
(4) Assistance	n/a	
(5) Information Sources		

**Impacts on Families**

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 3: Impact on Families**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Costs: There are no indirect costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p>	
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	<p>Direct Benefits: There are no direct benefits of this proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Benefits: There are no indirect benefits of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
n/a	(a) n/a	(b) n/a
(3) Other Costs & Benefits (Non-Monetized)	n/a	
(4) Information Sources		

**Impacts on Small Businesses**

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

**Table 4: Impact on Small Businesses**

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Costs: There are no indirect costs of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Direct Benefits: There are no direct benefits of this proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p> <p>Indirect Benefits: There are no indirect benefits of the proposed change. The proposed changes are already state law; the action merely aligns the regulation with current statute.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits

n/a	(a) n/a	(b) n/a
(3) Other Costs & Benefits (Non-Monetized)	n/a	
(4) Alternatives	n/a	
(5) Information Sources		

**Changes to Number of Regulatory Requirements**

**Table 5: Regulatory Reduction**

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

*Change in Regulatory Requirements*

<b>VAC Section(s) Involved</b>	<b>Initial Count</b>	<b>Additions</b>	<b>Subtractions</b>	<b>Net Change</b>
8VAC20-90-10	1 at discretionary baseline	0	0	0
8VAC20-90-70	4 at discretionary baseline	0	0	0

*Cost Reductions or Increases (if applicable)*

<b>VAC Section(s) Involved</b>	<b>Description of Regulatory Requirement</b>	<b>Initial Cost</b>	<b>New Cost</b>	<b>Overall Cost Savings/Increases</b>
8VAC20-90-10	Changes definition of “grievance” to align with statutory definition. Adds definition of “military status” to align with statutory definition.	n/a	n/a	Both changes have no effect on regulatory stringency, as local school boards are already required to comply with state law.
8VAC20-90-70	Adds the option of a three-member fact-finding panel; removes the requirement that a hearing be set within 15 days of a request; extends the notice before hearing from five to 10 days; aligns regulatory	n/a	n/a	The changes have no effect on regulatory stringency, as local school boards are already required to comply with state law.

	text with statutory text.			
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*Other Decreases or Increases in Regulatory Stringency (if applicable)*

<b>VAC Section(s) Involved</b>	<b>Description of Regulatory Change</b>	<b>Overview of How It Reduces or Increases Regulatory Burden</b>
8VAC20-90-10	Changes definition of “grievance” to align with statutory definition. Adds definition of “military status” to align with statutory definition.	Both changes have no effect on regulatory stringency, as local school boards are already required to comply with state law.
8VAC20-90-70	Adds the option of a three-member fact-finding panel; removes the requirement that a hearing be set within 15 days of a request; extends the notice before hearing from five to 10 days; aligns regulatory text with statutory text.	The changes have no effect on regulatory stringency, as local school boards are already required to comply with state law.

*Length of Guidance Documents (only applicable if guidance document is being revised)*

<b>Title of Guidance Document</b>	<b>Original Length</b>	<b>New Length</b>	<b>Net Change in Length</b>